

SPIBA events in December 2015

On **December 9th** the SPIBA organized another General Meeting. Denis Pavshinskiy, Director Aviation & Aerodrome Management, Northern Capital Gateway, gave a presentation on the topic “Stages and prospects of the civil aviation infrastructure development in Saint Petersburg”.



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On **December 16th** SPIBA Quality of life Committee held an event in the framework of the “SPIBA Cultural Discoveries” series of meetings. This time SPIBA members visited the Big Drama Theater of G.A. Tovstonogov. Irina Nikolaevna Shimbarevich, the Deputy Art director of BDT who is in charge of the socio-educational and research activities, conducted the tour through the theater for the guests of the meeting. During the tour she told a lot of interesting facts and stories from her life and experience working at BDT. The excursion continued with the play of Andrey Moguchiy based on the Ivan Virypaev’s piece “Drunk” (“Пьяные”).



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On **December 23rd** SPIBA HR and Legislation & Lobbying Committee organized a round table on the topic: “The laws of personal data and on contract labor: the ways they can have an influence on business”. Vladislav Arkhipov, Counsel Dentons, spoke about the latest regulatory tendencies and open issues of the personal data law. Vadim Perevalov, Associate, Baker&McKenzie, gave presentation on the topic “Peculiarities of the processing of personal data in outsourcing and when contract labor is used”. Anastasia Fomicheva, Senior Associate, Capital Legal Services, talked about the issues of the contract labor being prohibited from 1 January 2016. Nelli Mikheeva, British American Tobacco, gave an insight on the BAT experience of transitioning from outstaffing to outsourcing. Alexei Zelentsov, Deputy General Director, Ancor, talked about market of temporary personnel services provision in the light of the adoption of the law on contract labor.



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December 8th - SPIBA Industrial and Legislation and Lobbying Committees: round table "Relevant issues of waste disposal: what should businesses expect".



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December 11th - SPIBA and Capital Legal Services: seminar "Legal regulation of the EU energy market."

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December 16th - SPIBA Finance Committee: round table "Shared Service Centers". The purpose of the event: to provide information on current decisions on the organization of the Shared Service Centers as a tool to help you not only to structure business processes, but also as a solution to minimize tax costs and risks of the enterprise.

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December 18th – SPIBA Committee on Quality of life "SPIBA Cultural Discoveries" which are devoted to the cultural heritage of St. Petersburg, significant events and outstanding creative personalities of the Northern Capital: meet-up with [Alexey Kostromin, the photographer of Sobaka.ru, the winner of the "Best of Russia" contest, International Photography Awards award winner.](#)

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