



## **MONTHLY BULLETIN**

# Monthly Bulletin of December 2017 events

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### **December Highlights 2017**

**8 December** HR committee organized a round table "Strategic HR and social partners: Labor Collective Councils, Trade Unions, etc". Alexander Korkin,



Associate, Head of Employment Practice, Baker McKenzie, not only moderated the meeting, but also covered legal aspects and practice of interaction with Trade Unions, Production Councils and Labor Collective Councils. Lyubov Guseva, HR Business Partner, told about the Employee relation strategy in

Unilever. Yana Donskaya, HR Director, Northern Capital Gateway, shared the experience of successful interaction with Labor Collective Councils – from creation to plans for further development. In her turn Svetlana Efremova, Director for Social Partnership and Labor Relations Service, shared the experience of Baltika Breweries, Carlsberg group, of social partnership with the council of labor collective, as an alternative to trade unions. Elena Rozanova, HR Business Partner, Russian Standard Vodka Distillery,





supported Svetlana told the audience about Working Council as an effective alternative to other representative bodies.

#### Read more - See photos

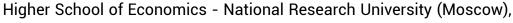
12 December SPIBA together with ANCOR holding held their annual



Business Forum ""HR Digital: #speed #changes #result" at Ambassador Hotel St. Petersburg. There were 200 guests of the Forum. The business program of the forum consisted of three parts - a plenary session, a case study and a discussion on the



topic of digital-business transformation. Experts were able to find a balance between theory and practice in the issues of the latest technologies. They critically comprehended the experience of HR-specialists in the implementation of digital tools in the work with staff and job seekers. Special guest was Vasily Klucharev, Professor, Department of Psychology,





showed presentation who the "Neurotechnologies: breakthroughs in the integration of the brain and computer". Speakers of the forum representatives were of major Russian and foreign companies: Gazprom Neft. Sberbank. 2GIS.

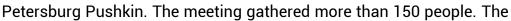


Heineken, Kirovsky zavod, Philip Morris, Danone, Lenta, Alfa-bank,

Citibank, Megafon, Rossgosstrakh bank and others. Ilya Balakhnin, Director General and Managing Partner of Paper Planes, who deserved the praise of listeners, held the workshop 'Employee Journey Map: digital contact points and communication tools with applicants, candidates and employees". The event ended with a raffle valuable prizes from the partners of the forum.

#### Read more – See photos – Read post release in Russian

**14 December** there was SPIBA General Meeting "New Year [SENSE]SATION" at Courtyard by Marriott St.







event consisted of an official part in the Tolstov conference room and an informal one in the Serebryakov Palace. Traditionally Stefan Van Doorslaer, the chairman of SPIBA Executive committee. handed certificates to the new members of the association and held the annual SPIBA 2017 awards ceremony. The headliner of the event was Vasily Klucharev, Professor, Department of Higher Psychology, School Economics -National Research University (Moscow). Bringing





various vivid examples, Vasily told how we perceive, process information and make decisions, is largely due to the way the brain works. During the informal part of the meeting, the music group TruePartyBand was entertained, performing all favorite Russian and foreign hits. A pleasant surprise was the raffle organized by Beluga Boutique.

Read more - See photos - Read post release in Russian

#### **December events 2017**

**4 December** Finance committee:

Currency control: principal aspects of the regulation and

its application in practice

Read more - See photos



**5 December** Innovation and Intellectual Systems Committee:

In the "circle of trust" - the complex information security

of the company

Read more - See photos



**6 December** Get Together@ Indoor GORKI Golf Academy

Read more - See photos



**7 December** Finance committee:

Compliance and Responsibility of the company's top

executives

Read more

**9 December** Quality of Life committee:

Artistic meeting of SPIBA members and Theatre "Na

Liteinom"

Read post release in Russian



13 December Charity evening with Charity organization "Blizkie

Drugie"

"Music in Sheremetevsky"

Read more

#### **20 December** Workshop:

Innovative solutions for business. How to create a

creative team

Read more - See photos



## **Events calendar for January 2018**

Date	Title	Description	Location
Friday 12/01 19:00	English speaking club with Jerry	Discussion club: What were the most important events in 2017?	SPIBA office 21 Nevsky pr., office 506
Friday 19/01 09:30	Marketing &Communication s Committee	Sketchnoting: How visual notes allow you to structure information	Mertens House, 21 Nevsky pr.
Friday 19/01 19:00	English speaking club with Jerry	Discussion club: Personal efficiency: lifehacks	SPIBA office 21 Nevsky pr., office 506
Tuesday 23/01 09:30	Innovation and Intellectual Systems Committee	Artificial intelligence - a dream and/or a lawyer's nightmare	SPIBA office 21 Nevsky pr., office 506
Thursday 25/12 09:30	Industrial Committee	Error 800: Actual issues of technological connection to electric grids	Mertens House, 21 Nevsky pr.
Friday 26/01 19:00	English speaking club with Jerry	Discussion club: Job of dreams	SPIBA office 21 Nevsky pr., office 506

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