

## **SPIBA February 2015 events**

February 5<sup>th</sup> SPIBA HR Committee organized a meeting with Elena V. Dunaeva, Head of the Federal Migration Service for St. Petersburg and Leningrad region and other FMS executives. The meeting was dedicated to the discussion of the pressing migration legislation issues. The discussion took place around such topics as implementation of the new 50.1 chapter of TK RF, terms of the labor contract with a foreigner, regulation of the labor of workers belonging to the visa-waiver category and lots of others. During the meeting Elena Vladimirovna and other FMS executives gave answers to a wide variety of questions by participants. Bezlepkina Tatiana Nikolaevna, Head of the Labor Migration Department, gave detailed comments based on the specific examples to all questions that were raised during the interactive dialogue.



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February 24<sup>th</sup> SPIBA held a round table on the topic “HR business-partner: 3D look”. Speaker of the event, Dmitry Mikhailov, General Director, Nissan Manufacturing Rus, gave a presentation on the topic: “Cross-functional career. Myth or reality. For and against”. Oksana Esenovskaya, HR Business partner NW region, “Baltika Breweries, Carlsberg Group” spoke on the topic of how the number of the companies’ staff is managed and how the stability during tough times is being maintained, how to maintain the personnel involvement. Timur Komarov, HR Business Partner, Unilever Rus, shared his personal perception of HR business partnering (HR business-partner and business: personal conduct). Konstantin Pavlov, Director of East European Gestalt Institute gave his presentation concerning the following question: “How the external (in relation to the organization) consultant builds his interaction with the business and HR”.



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February 25<sup>th</sup> the Annual SPIBA meeting was held in the Ballroom Hall “Krysha” of Belmond Grand Hotel Europe. Maxim Oreshkin, Director of the long-term strategic planning department, Ministry of Finance RF, gave a presentation on the topic “Review of the Russian and world economy: current trends”. Stefan Van Doorslaer, Chairperson of the SPIBA Executive Committee, gave the certificates to the new members of the association. In the framework of the meeting the SPIBA Awards Ceremony 2014 took place. Awards were given in the following nominations: “Committee of the year”, “Speaker of the year”, “Co-chairperson of the year” and others. In addition, the elections of three Executive Committee co-chairpersons were conducted. As a result Stefan Van Doorslaer, Ahlers Rus, Elena Marchenko, BSH Bytowie Pribory, and Oleg Bokov, Heineken Brewery, have been elected.



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February 10<sup>th</sup> - Saint-Petersburg International Business Association (SPIBA) and Higher School of Economics – St.Petersburg: interactive seminar “How to become a successful public speaker”.

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February 13<sup>th</sup> - SPIBA Finance Committee: business meeting with Olga Lapina, Counsellor of State Civil Service of the Russian Federation of the 2nd class, specialist of the FTS of Russia.

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February 17<sup>th</sup> - “Breakfast with the Director: [Stefan Van Doorslaer](#), General Director, Ahlers CIS & Baltics”. Topic: “Enhance your co-operation and profit through Must Win Battles”

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February 18<sup>th</sup> - SPIBA Committee on Quality of life: SPIBA Cultural Discoveries - visit to Lilia Kisselenko Fashion House

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February 19<sup>th</sup> - SPIBA Marketing & Communications Committee: round table session “Today’s Communications – Strategy or Stagnation?”

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February 25<sup>th</sup> - SPIBA and Kelly Services CIS: round table for HR managers in Velikiy Novgorod.

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February 26<sup>th</sup> - SPIBA Legislation & Lobbying Committee and Industrial Committee: round table "Actual issues, changes and practical aspects of the legislation on waste management".

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