

SPIBA November 2015 event

November 12th SPIBA HR Committee organized an event dedicated to the topic: **"Employment of persons with disabilities"**. HR specialists had an opportunity to share some interesting cases and discuss the practical side of the questions that companies raise throughout the employment of disabled people process. **Alla Nurtynova**, Lawyer, Pepeliaev Group talked about the judicial aspects of employment and work of people with disabilities. **Maria Chernetskaya**, Recruitment coordinator of Nissan Manufacturing Rus gave an insight into Nissan experience of conducting the internships programs for young persons with disabilities. **Yulia Mitrofanova**, Head of personnel management department of Melon Fashion Group, shared their practices and cases of employing the correctional boarding schools graduates and disabled young people. Another presenter was Business Development Director Employment center for orphans and handicapped people Rabota-I, **Mikhail Krivonos**, who got all the event guests acquainted with the "Rabota-i" Center principles and technologies of employing of young people with disabilities.



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November 13th Credit Agricole CIB and SPIBA Finance Committee organized a seminar devoted to macroeconomic situation in Russia and global economic trends. **Sebastien Barbe**, Chief Emerging Markets Economist, Credit Agricole CIB, spoke on the topic "Russia and the global recovery in 2016. Growth reloaded?". The speaker presented the global markets outlook, Russian economy prospects and world macroeconomic and interest rate trends.



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November 26th SPIBA invited its members to take part in **Celebration with Nicolas Lombaerts, centre-back of FC "Zenit"**. During the event Nicolas talked not only about his professional successes, work experience in FC "Zenit", relationships with the colleagues and a coach, but also shared his experience of living in St. Petersburg, named his favorite places in the city and talked about the cross-cultural differences of Russia and Belgium where Nicolas comes from.



[Read more](#) – [See photos](#) – [Watch video \(8:25 min\)](#)

November 3rd – 6th session of the Conference of the States Parties to the United Nations Convention against Corruption: “Defense of entrepreneurs’ rights from the corruption practices: experience in Russia”

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November 5th - SPIBA Finance Committee: “Significant changes and current issues regarding income tax for organizations”

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November 10th – SPIBA Legislation & Lobbying Committee “Legal Debating Club”: “Alternative procedures on disputes regulations. Arbitrage reform. Practical methods of mediation in the training format”

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November 11th - SPIBA HR Committee: round table “Employment of persons with disabilities”

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November 18th - The SPIBA Marketing & Communications Committee: “Media Meeting with Natalia Nikolaeva, Deputy Managing Director of MEDIALOGIA information and analytical system. “What to begin with when approaching communications strategy? With monitoring and analysis”

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November 19th – Expat life in Russia: guidelines to success

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November 24th – Logistics group of the SPIBA Industrial Committee and Legislation & Lobbying Committee: “Changes in the Federal Law “About shipping and forwarding activities”

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November 27th – Breakfast with the Director: Vladimir Khimanych, Managing Director, HR Division, Raiffeisenbank, “Leading HR agenda in Russia - cross industrial overview”

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