

PROGRAMME OF THE WEBINAR 15 March 2021 (St. Petersburg time, CET +3)

CHALLENGES OF FUTURE WORKING LIFE

in the framework of Nordic-Russian Project Sustainable working life Visions for wellbeing and future solutions

Major changes in technologies, digitalized production, workforces, as an ageing population, and crisis - economic, pandemic, natural catastrophes as tsunamis, hurricanes, earthquakes, etc. - have dramatically changed working life. The project will discuss future challenges of working life, changes of work and working life and working conditions of tomorrow from a sustainable working life perspective, as well as Nordic and Russian experiences on tools for wellbeing at work and better working conditions. Discussion on the need of developing a working life culture, that promotes both employees and employers through close cooperation between authorities, experts and NGOs will be included in the project. The following questions will also be discussed: How will the changes affect labor markets, work environments, working conditions, employment relationships, and the regulation of working life? What are the consequences and challenges of occupational health? Which kinds of work and skills will not be needed, and which will grow?

NCM project *Future Work: Opportunities and challenges for the Nordic models* started in 2017 and has studied how ongoing transformations of production and labor markets associated with, amongst other, digitalization, demographic change, and new forms of employment influence the future of work in the Nordic countries. The first report *The Nordic future of work - drivers, institutions and politics* draws attention to the broader drivers and political-institutional frameworks influencing working life developments, aiming to spur debate about how the interaction of changes in demography, climate, globalization and digital technologies may influence Nordic working lives in the coming decades. It also says: "Too often, debates about the future narrowly focus on changes in technology."

<https://www.norden.org/en/publication/nordic-future-work>

<https://www.norden.org/en/news/unique-research-working-life-future>

15 March 2021

15:45-16:00 St. Petersburg time, CET +3	Registration of the participants
	CHALLENGES OF FUTURE WORKING LIFE
16:00-16:10	Opening of the program Moderators: Karina Khabacheva , The St. Petersburg International Business Association for North-Western Russia (SPIBA), Executive director Carita Peltonen , International expert <ul style="list-style-type: none"> Welcome and introduction to the program Presentation of activities
16:10-16:30	Russian experience Andrei Gromov , State Labour Inspection of Leningrad Region, Chief Expert Q&A
16:30-16:50	Nordic experience Pekka Niskasaari , Forum Virium Helsinki, Project manager Comment: Terhi Painilainen , Kaskenlinna Hospital, Turku, Director of Nursing, Project manager Q&A
16:50-17:15	Discussions and summing up
17:15	Closing of the Seminar