



SPIBA

St.Petersburg International Business Association

MONTHLY DIGEST

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April Highlights 2021

In April, the SPIBA Finance Committee resumed a series of live meetings #SPIBATaxTalks. On **April 8**, a meeting “**Intragroup Services and Intragroup Financing**” took place, and on **April 27**, the Committee held a meeting on the topic “**Art. 54.1 of the Tax Code of the Russian Federation: Actual Practice of Application**”. The events were held in the format of a live discussion, where everyone could share their opinions and experiences.

Anton Kabakov, co-chairman of the SPIBA Finance Committee, partner at Forte Tax & Law, moderated both meetings. Speakers were Alexander Simonov, Senior Tax Manager, Mazars, Ekaterina Smolovaya, Senior Associate, Capital Legal Services, Andrey Soldatenko, Partner, Head of Tax Practice, PwC St. Petersburg, Oksana Nogina, Counsel, DLA Piper, Alexander Grinko, Tax Dispute Resolution Manager, Mazars, Maria Strigaleva, Head of Audit and Tax Practice, BLCONS GROUP, Nikita Deynega, Senior Associate, Head of Tax Practice, Maxima Legal.

The participants discussed approaches to intragroup financing, a letter from the Federal Tax Service on intragroup services, issues that the Federal Tax Service left without attention (cost allocation), as well as a sensational letter devoted to the practice of applying Article 54.1 of the Tax Code of the Russian Federation and its impact on taxpayers.

[Read more \(8.04.21\)](#) – [See photos \(8.04.21\)](#)

[Read more \(27.04.21\)](#) – [See photos \(27.04.21\)](#)



On **April 23**, SPIBA held 2 round tables within the framework of the St. Petersburg International Labor Forum, the largest event in Russia for HR specialists, representatives of legislative and executive authorities, experts and scientists.

The first round table “**Multicultural features of work: career path of candidates, experience of adaptation and interaction in teams**” gathered experts to share best practices.

Timur Komarov, Head of Talent Development Department RUBUCCA, PepsiCo, moderated the round table. Representatives of such companies as Kelly, Gazprom Germania Group, Baltika Brewery, Part of the Carlsberg Group, IKEA, AHLERS and Lenta took part in the discussion.



Speakers consistently covered various aspects of team interaction and shared the practices of their companies. A hybrid format – a combination of online and physical presence in the workplace – took place at this round table. Some of the speakers went to the microphone and some participants were online. In their opinion, the cardinal changes appeared in 2020 have undoubtedly affected all aspects of organizing work at enterprises – from hiring new employees to changes in corporate culture.

All presentations of the round table were focused on different aspects of the job and offered a variety of experiences. But there was a lot, apart from the topic, in common. The audience saw the faces of real employees of the companies at the presentations, all speakers emphasized the great importance of feedback to employees and job seekers. After all, the most important thing is personal participation and perception, live contact.

[Read more](#) – [See photos](#) – [Read post release in Russian](#)



The second round table "**Professional burnout – lessons from a pandemic**" continued the theme of the last year but in the new realities.

Moderator of the round table Veronika Voinovian, Director of Executive MBA programs at the Stockholm School of Economics in Russia, proposed to discuss what affects occupational burnout, what are the statistics after the pandemic and what tools are there for preventing this occupational disease (in 2019, the World Health Organization officially included burnout syndrome in the list of diseases).

Natalia Bekhtereva, Head of Coaching at BIOCAD, spoke about professional burnout in a hybrid office.

Timur Komarov, Head of Talent Development Department RUBUCCA, PepsiCo spoke on the topic "Preventive measures to deal with the threat of stress and burnout during isolation".

Irina Stepanova, Gestalt Coach, Psychologist, HR Director, Nordfelt, spoke



about how a person can cope with emotional burnout. Her presentation was "Gestalt approach to work with professional burnout".

Alexander Orlov, Managing Partner, Stratoplan, expressed his own view on the main reasons for professional burnout of managers in his speech "Team energy, coach-style management".

Opinions about the effectiveness of the hybrid work organization model varied. Pavel Filippov, Vice President for Corporate Affairs of the RBI Group, with his speech "The Art of Leaving a Remote Location" illustrated the importance of office work for employees.

[Read more](#) – [See photos](#) – [Read post release in Russian](#)



On April 27, the leading enterprises of St. Petersburg in the field of food production, consumer goods, construction and heavy industry confirmed their commitments to improve environmental safety in the northwest region. There was the signing of the "Green Code" for a new term until 2024 in the Legislative Assembly of St. Petersburg. New participants joined the initiative: Bonava St. Petersburg, IKEA DOM, Ingka Centres Rus Operation, Siemens Gas Turbine Technologies, Ahlers Rus and Coca-Cola HBC Eurasia.




The main and most ambitious investment programs of the participants of the Green Code are initiatives in the field of energy efficiency, reduction of carbon footprint, reduction of consumption of natural resources, waste management, labor protection and other environmental activities.

Now 19 leading companies in St. Petersburg and the Leningrad region, members of SPIBA, have committed to improve the environmental safety of the region.

[See photos](#) – [Read post release in Russian](#)



April events 2021

<p>06.04</p>	<p>Innovation and Intelligent Systems Committee: Webinar “Retail Digitalization” Read more – See video in Russian</p>	
<p>07.04</p>	<p>Quality of life Committee: The practice of tourism in St. Petersburg Read more – See photos</p>	
<p>21.04</p>	<p>Breakfast with the Director: Elena Pogosova, Market Area Manager, Saint Petersburg and Siberia, IKEA Read more</p>	
<p>26.04</p>	<p>Look@ARTSTUDIO Nevsky Read more</p>	
<p>29.04</p>	<p>Webinar with Magnus Lindkvist (Sweden) «Seven ways to future» together with SSE Russia Read more</p>	

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